

City of Cokato Job Description

<u>Position Title:</u>	Lifeguard
<u>Department:</u>	Public Works - Parks
<u>Status:</u>	Hourly, non-exempt, part-time seasonal
<u>Reports To:</u>	Pool Operations Manager

Summary

Perform a variety of duties including the supervision and maintenance of the outdoor swimming pool and pool facilities. The Lifeguard is expected to perform assigned duties without a need for significant work direction or direct supervision on daily tasks.

Essential Duties and Responsibilities

- Open and close pool facilities according to policy.
- Supervise and monitor pool users, maintaining order and safety; enforce policies, rules, and regulations established by the City of Cokato.
- Ensure safety precautions are taken in all activities; follow proper emergency procedures when needed; administer first aid as needed.
- Interact with community members in a professional, courteous, friendly, and helpful manner.
- Maintain a positive and active role at the pool, even while working under potentially stressful conditions, including adverse weather, or working with difficult or injured participants.
- Maintain and keep the pool area and restroom areas clean and safe for users.
- Clean and make minor repairs to equipment or facilities, as directed.
- Monitor pool users to ensure safety.
- Maintain and control equipment inventory.
- Work cooperatively with supervisors and co-workers.
- Actively communicate needs and requests, including those of participants, to supervisor.
- Attend all training and staff meetings as scheduled.
- Complete accident or other reports as directed by supervisor.
- Assist cashiers with collection of fees and recording on daily log sheets, as needed.
- Other duties as assigned.

Education and/or Experience

- 16 years of age or older.
- Customer service skills.

- CPR/PR certified.
- Knowledge and ability to apply first aid techniques.
- Ability to maintain pool facility in a safe manner.
- Knowledge of general housekeeping techniques.
- Ability to work independently.

Qualifications

To perform this job successfully, an individual must be able to perform each of the essential duties satisfactorily. In addition, punctuality and attendance are critical. The individual is expected to be available as scheduled, or work with the supervisor in advance of any unplanned absence to ensure that all shifts are covered.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls and talk or hear. The employee frequently is required to stand; walk; sit; stoop, kneel, crouch, or crawl; and taste or smell. The employee is occasionally required to climb or balance.

The employee may occasionally carry objects up to 25 pounds, and may occasionally need to lift or move persons or objects weighing significantly more than 25 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and depth perception.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

The work is typically performed in an outside, non-temperature controlled environment. The employee primarily works in outside weather conditions and is occasionally exposed to extreme heat, wet and/or humid conditions.

The noise level in the work environment is usually moderate.

Reasonable Accommodations

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.